

Compliance Statement

Statement from the Group Managing Director

With a track record of nearly 200 hundred years in numerous sectors of the maritime industry, Ben Line Agencies (hereafter referred to as 'BLA') prides itself on being your maritime and logistics services partner of choice in Asia and Australia.

Working with many of the best-known names in the maritime and logistics sectors, BLA has established a solid reputation based on integrity, consistency and competency, providing high quality services in compliance with all relevant laws.

Our Code of Conduct establishes some key principles that apply throughout BLA's business activities as well as to its Directors and Employees.

These principles relate to:

- Corporate Social Responsibility
- Business Ethics
- Anti-Corruption and Bribery
- Trade Compliance
- Employees' Conduct and Workplace Environment
- Health, Safety, Environment and Quality
- Social Media

Our Code of Conduct is available in the Compliance section of our website.

Ben Line Agencies are proud to be a Member of <u>MACN</u> (Maritime Anti-Corruption Network) and a Corporate Member of <u>Trace International</u>.

Any questions or concerns can be directed to compliance@benlineagencies.com

Approved:

Kristian Vandermeer

Group Managing Director

31st August 2023

Date



DATE:	REASON FOR UPDATE:	REVIEWED BY:
01/02/2019	V 001 CREATED	
22/07/2021	V 002 UPDATED POLICIES / TEMPLATE /	Kristian Vandermeer /
	REAFFIRM COMMITMENT	Matthew Soloman
31/08/2023	V 003 UPDATED WORDING	Kristian Vandermeer